Accessibility Consultant

Job Title: Accessibility Consultant
Location: Remote/Hybrid with site visits
Salary: Competitive salary depending on experience
Contract Type: Full-time, Permanent

About Direct Access

Direct Access is a leading consultancy dedicated to creating accessible, inclusive environments. We are a DOBE™ certified Disability Owned and Operated Business Enterprise providing accessibility consultancy based on our real lived experience of disability. We work with clients across the public, private, and voluntary sectors throughout the UK to ensure their spaces meet the highest standards of accessibility, usability, and compliance. We are seeking a built environment Accessibility Consultant to join our team and help deliver specialist access consultancy and audit services across a range of exciting and innovative projects.

The Role

As an Accessibility Consultant, you will play a key role in helping clients create built environments that are accessible, inclusive, and welcoming to all users. Working across a broad range of sectors and project types, you will assist with undertaking access audits, prepare design appraisals, and deliver consultancy services that support compliance with relevant legislation and recognised best practice standards, including the Equality Act 2010, Approved Document M, BS 8300, and PAS 6463.

Working collaboratively with clients, architects, designers, developers, and project teams throughout all stages of the design and construction process, you will assess both new and existing buildings, public spaces, and developments, identifying barriers to access and recommending practical, proportionate solutions that enhance usability for disabled people and other building users.

Duties and Responsibilities

- Conduct access audits of buildings, sites, and public spaces, identifying barriers to accessibility and usability.
- Produce high-quality access audit reports with practical recommendations.
- Have knowledge of inclusive design principles across the RIBA Stages.
- To review architectural drawings and specifications to identify potential access barriers.
- Support clients in achieving statutory compliance and exceeding minimum standards where appropriate.

- Attend client meetings, design team meetings, and site inspections as required.

Professional Knowledge

- A commitment to the creation of an accessible and inclusive society.
- Registered NRAC Auditor/Consultant or willingness to work towards accreditation (preferred but not essential).
- Knowledge and experience of UK building regulations, planning policy, Equality Act and other relevant accessibility legislation is required.
- Experience in delivering access audits.
- Excellent written and verbal communication skills, with the ability to advise clients, design teams, and stakeholders clearly and confidently.
- Ability to travel to client locations across the UK when required for project work.
- Proficiency in Microsoft Office and technology designed to document architectural reviews, including DWG, PDF and similar.
- Applicants must have the legal right to work in the UK.

What We Offer

- Flexible and remote working options.
- 22 days annual leave plus bank holidays.
- Support with CPD and professional development.
- Opportunity to work on landmark and high-profile accessibility projects.
- Paid expenses during project work.
- A supportive, inclusive work environment where your expertise will be highly valued.

How to Apply

Thinking of applying? We are happy to discuss the role and its requirements further. Please email info@directaccess.group for more information.

If you would like to apply, send your CV, alongside a cover letter outlining your suitability for the role to info@directaccess.group. Please note that applicants must have the legal right to work in the UK.

> If you require this job description in an alternative format such as large print, please contact info@directaccess.group.